

KAIROS

October 2018

www.kairostexas.org

Issue 37

During the State Chair Conference Call, Evelyn Lemly announced the location and dates for the 2019 Annual Conference. This year's meeting will be in Orlando at The Florida Hotel and Conference Center starting on July 23 through July 27, 2019.

The registration form, frequently asked questions and a preliminary schedule can be found on the website – MyKairos.org

Over 50 people from Texas attended the 2018 Annual Conference and every comment that I heard was positive. Most of the feedback was that the attendees were thankful about the learning experience; and how fun it was to meet new people.

The Kairos of Texas policy will remain in place – KOT will pay the registration/hotel fees for any active Kairos member. The rules will also stay the same – KOT will pay registration fees for Thursday and Friday nights. The workshops are held on Friday and Saturday and General Sessions will be held on Thursday and Friday evening. The Conference ends with lunch at 1:00 pm on Saturday, July 27.

All transportation fees or additional fees incurred by arriving before Thursday or staying beyond the conference close on Saturday will be the responsibility of your local Advisory Council.

Let's try to break the record in 2019 and send 75 from Texas.

**Steve Newton -
Chair KOT**

**KPMI Annual
Conference 2019**



Other news from Kairos Prison Ministry
International – PHOTOS

Evelyn Lemly, the CEO of KPMI, is requesting that we provide “action” pictures from our Kairos activities of volunteers doing business meeting, team building meetings, outreach presentations, fund-raising car washes, etc.

She is looking for action photos, not where the volunteers all gather in a group and smile. For example, she would rather have a picture of an audience from the back of a speaker or a team baking cookies. The pictures will be used to promote the ministry on social media sharing interactions. Cell phone photos work well. If someone objects to being in the picture, kindly request that they step out of the photo area.



Important websites:

Kairos of Texas: www.kairostexas.org

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Trailer Support - Steve Newton

Hey fellow Kairos Texans,

Recently Bridgeport was added as the newest Ad Council. As a result, it created the need for changes in the Kairos of Texas structure. First, we were allowed to elect a fifth International Council Representative at our last state meeting.

The other impact was that we have out-stripped our capacity to support weekends in North Texas with the current trailers. The North Region will be split into two trailer regions – North and Northeast. The new Northeast Region will consist of Michael, Beto and Coffield, all located in the Palestine area. They will continue to use the existing trailers that now support all in the North Region.

The North Region will consist of Estes, Hutchins, Telford and Bridgeport. Bridgeport is a new start expecting to run their first weekend in May 2019.

Jeff Coatney, State Trailer Sub-Committee Chair, has researched the market and has estimated that two trailers (one containing refrigeration), and the contents of each will cost an estimated \$30,000.

Here's where you, the Ad Council Chair, come in. The Executive Committee approved a Capital Campaign with the intent on raising the \$30,000 from donations from the Ad Councils in the state. The goals are: Donations from 12 Kairos Outside - \$3,600 (\$300 each)

Donations from 45 Kairos Inside - \$26,400 (\$600 each)

Some Ad Councils can afford to donate more than \$600 while some may not. If your Ad Council can afford to donate more (\$1,000+), it would help the less affluent Ad Councils. Please consult your Ad Councils to see how much can be donated. The donations should be booked as “Inter-Ministry Blessings – to State” and the checks sent to Bob Crane, the KOT Treasurer. Please note in the comments field that the check is for the “trailer donation:

Please send checks to:

**Bob Crane KOT Treasurer
750 S. Main St Ste. 150PMB 127
Keller TX 76248**

Thanks all. Remember who owns the funds in Kairos checking accounts – GOD.

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In Loving Memory

During the Kairos Prison Ministry Annual Summer Conference July 24-28, 2018 in Herndon, Virginia, there was a Memorial Service for all those Kairos Volunteers who have gone to be with God during the past year.

Those remembered from Texas are:

**Joe Brown
Joe Chandler
Sonny Etheredge
Myk Fenstermacher
Karl Fontenot
Jerry Hatfield
Robert Hawkins
JoAnn Hood
Troy Lenert
Don Lipke
Bud Martin
Lynn McChesney
Jim Shaw
Dennis Sundbeck
Tony Toledo
Stan Vandivere
John Weisner
Plug Weitzel**





**Barbara
Brooks-Shirley**

The art of being in command,
No job too big a task.
With the world in my hand,
I wear a thousand masks.

Suave, sophisticated, nonchalant,
Confidence, my middle name.
Impressionably, need no one.
Pretending is my fame.

Talking of everything that's nothing,
Is the core of the scheme.
Shielding the need within me.
As I go through my routine.

In my shadow-world, I panic!
Imprisoned by loneliness.
Crying for some to acknowledge,
To my signal of distress.....

Aching, trembling, running, hiding:
Behind walls that weakly stand.
Mold the uncertainty into security,
With firm, but gentle hands.

Give my soul wings to soar;
And breathe life into me.
Penetrate the superficial surface,
Make a MIRAGE reality.

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Armadillos sleep in the middle of the road with their feet in the air.

There are 5,000 types of snakes on earth and 4,998 live in Texas.

There are 10,000 types of spiders. All live in Texas, plus a couple no one has seen before.

If it grows, it sticks; if it crawls, it bites.

People actually grow and eat okra,

'Fixinto' is one word.

There is no such thing as lunch. There is only dinner and then supper.

Iced tea is appropriate for all meals and you start drinking it when you are two. We like a little tea with our sugar.

'Backwards and forwards' means I know everything about you.

Djeet is actually a phrase meaning 'Did you eat?'

Smore means "Do you want some more?"

All ya'll is plural meaning everybody.

You don't have to wear a watch because it doesn't matter what time it is. You work until you're done or it's too dark to see.

You don't PUSH buttons, you MASH them.

You measure distance in hours. Like it's 5 hours from Houston to Dallas.

You probably ave to switch from heat to A/C in the same day.

'Fix' is a verb. Example: 'I'm fixin to go to the store.'

You install security lights on your house and garage and leave them both unlocked.

Yes, Friday night football game is serious football!

You carry jumper cables in your car - for your own car.

There are only four spices: salt, pepper, Tabasco, and ketchup.

The local papers cover national and international news on one page, but require 6 pages for local gossip and sports.

100 degrees Fahrenheit is 'a little warm.'

We have four seasons: Almost summer, summer, still summer and Christmas.

Going to Wal-Mart is a favorite past time known as 'goin to Wally World.'

A cool snap (below 70 degrees) is good pinto bean or chilli weather.

A carbonated soft drink isn't a soda, cola, or pop - it's a Coke, regardless of brand or flavor. Example: "What kind of coke do you want?"

Fried catfish is the other white meat.

We don't need no stinking driver's ed - if our mamas says we can drive, we can drive.

EVERYONE can't be from Texas. You might say it's a gift from God!





#GIVINGTUESDAY™

BY GIVING, YOU GIVE HOPE: SUPPORT OUR MISSION

“Therefore, since we receive a kingdom which cannot be shaken, let us show gratitude, by which we may offer to God an acceptable service with reverence and awe.” (Hebrews 12:28)

About #GivingTuesday

Celebrated on the Tuesday following the widely recognized shopping events Black Friday and Cyber Monday, #GivingTuesday has become a movement that celebrates and supports giving and philanthropy. #GivingTuesday harnesses the generosity of people around the world to bring about real change in their communities; it provides a platform for them to encourage the donation of time, resources and talents to address local challenges. This year GivingTuesday is on November 27th.

Why Kairos Prison Ministry?

Kairos is dedicated to sharing the love and forgiveness of Jesus Christ with the incarcerated and their families, to help them become loving and productive citizens of their communities. Studies have shown that our programs reduce recidivism and prison violence, unite families, and transform lives.

There are three programs in Kairos Prison Ministry:

[Kairos Inside](#), ministering to men and women in prison

[Kairos Outside](#), ministering to women who have been impacted by incarceration

[Kairos Torch](#), which ministers to incarcerated youth in prisons and correctional facilities

What Do We Need?

We need the resources to recruit more volunteers and enter more communities. Through God's grace, prisons are continually asking for our help due to the effectiveness of our programs. We are thankful for all our volunteers efforts...they all share a desire to follow Christ's instruction in Matthew 25:36, "I was in prison and you visited me."

Over the next 4 weeks leading up to November 27th, we will be providing updates on our progress. We hope to reach 25% on week 1, 50% by week 2, 75% by week 3 and 100% by GivingTuesday! During these 4 weeks, we will be holding 62 Weekend programs which equates to approximately 2480 lives who are shown the love and forgiveness of Jesus Christ.

How Can You Help?

Donate Today. The sooner we reach our goal, the sooner we can make a difference in people's lives. You have the choice to donate once or become a monthly donor. To donate, go to kairostatexas.org to the volunteer page. #GivingTuesday is November 27th. Visit kairosprisonministry.org/givingtuesday.php to help us reach our 4 week goal. By giving, you give hope!

Pray that God will continue to open doors so that more lives can be transformed.

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Outreach and Recruiting - Dickson de la Haye

Kairos of Texas State ROCK

Chair: [Dickson de la Haye](#)

Co-Chair: [Rex Morris](#)

ROCK Subcommittee Members

[Cynthia Applegate](#) (Hobby)

[Cheryl Glasgow](#) (Lockhart)

[Kyan Kirby](#) (Robertson)

[Driskoll Tubbs](#) (KOT Intl.Rep.)

[Chris Wilson](#) (Estes)

[Joaquin Ytaurte](#) (KOT Intl.Rep.)



We know that everyone realizes how important the recruiting of new volunteers is to maintaining and growing Kairos in response to God's call. This year the Outreach and Recruiting Sub-committee met monthly seeking opportunities and to deliver relevant guidance, tools and training to the ROCKs (*Recruiting-Outreach Coordinators of Kairos*) and Advisory Councils. At the July state meeting we conducted a training session that was very well received. The subcommittee is especially grateful to Cheryl Glasgow for her leadership on faithfully delivering the "ROCK It News" our monthly newsletter and for keeping our web site up to date. With both Driskoll and Joaquin joining the team this year, as members of KPMI's Recruiting and Outreach team, we now have an effective link with KPMI to share information around the globe. For example, we were able to facilitate the translation of Kairos Brochures to Spanish thanks to Jim Mouch and Ana Robles, which are now available at [MyKairos/downloads](#). We also wanted to mention that we are working to address issues coming from the 5-year plan which involves improving the ROCK checklist and providing further guidance on recruiting clergy.

Having served on many committees and teams over the years, I'm not shy to say that I've never had this much fun working with a group of individuals committed to making a difference and to getting something done! Each has brought their wonderful insights and ideas along with their passion and hands on recruiting experiences. At the beginning of the year we set a KOT

goal of recruiting 500 new volunteers. At the state meeting in October, with several units not having reported on their fall weekends, we are sitting at **448 new volunteers, which is an incredible accomplishment.** Our thanks go out to Scott Baker and the EI coordinators for providing the data.

Early next year, we hope to reach out to the ROCKs on a personal basis to better understand the issues they are facing, to collect their ideas, and to provide some mentoring on the tools and suggestions displayed on our [Recruiting and Outreach website](#).

May God continue to bless you richly for all that you do and for sharing the transforming love of Jesus Christ! Please continue to pray for the Kairos ministry and all the volunteers, past, present, and future!

One more News from Kairos Prison Ministry International -- Facility Insurance

Often when Kairos rents or "borrows" a facility for Kairos use, the facility will require proof of insurance. The good news is that KPMI provides the insurance at no cost to the Advisory Council.

The requirement is that the Ad Council should notify KPMI of the dates to use and locations of the facility at least a couple of weeks in advance. The specific information must go to the insurance company where they issue an individual insurance certificate to cover the facility for the dates of the event.

Getting this information to KPMI earlier will help them better serve our Kairos programs.

Kairos Prison Ministry International, Inc.
100 DeBary Plantation Blvd.
DeBary, FL 32713
Phone: 407-629-4948

www.kairosprisonministry.org



Important websites:

Kairos of Texas: www.kairostatexas.org

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It Starts With ONE - Ray Sims

During 2018, all three Kairos ministries, Kairos Inside, Kairos Outside, and Kairos Torch were blessed with new start activity in Texas. This year the state has had three #1 weekends, KI Hilltop, KO Abilene, and KO Ft. Worth, which have a common denominator, women. Hilltop is a TDCJ women's unit and 2018 has indeed been the year for the women in Texas! The third ministry, Torch, has also been touched; Torch – Harris County is in a restart state after a few years of dormancy.

Two more advisory councils are in the wings, KI Wallace Pack, and KI Bridgeport. Having new start status these fledgling advisory councils are able to raise money, recruit volunteers and expand the kingdom of God through Kairos. With the addition of these new starts, Kairos of Texas has 61 ACs, the largest state by far and KOT adds one more member to the KPMI International Council to give us a total of five IC representatives. The IC reps influence the direction of the three ministries' programming and methodology through committee work so Texas is well represented at the KMPI level.

How does all of this happen? It begins with one person with a God planted vision of expanding His kingdom through Kairos, one person who sees the need, and is willing to make the necessary contacts and begin the work to assemble an ad hoc advisory council which grows to a new start AC and then expands to a Kairos community. Referencing a condensed version of the seven realities framed in the time-honored work of Henry Blackaby, the author of Experiencing God, that special person will see God's invitation for him or her to join Him in His work which leads to a crisis of belief requiring faith and action and the subsequent adjustments in his or her life to join God in what He is doing. This results in the person experiencing God. Are you that special person? Is God giving you that nudge to become involved in a new start?

For KI **Hilltop**, that person was **Lynn Plagens**. She directed the effort and saw the group through the process. The advisory council then assembled a team that included 22 first time volunteers, served 30 participants, hit the 75% team meeting attendance goal and delivered the Leader and EI reports on time to conclude the weekend.

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Ray Sims
Vice Chair
New Starts



The first weekend was March 8 – 11, and **Pat Evans** served as the team leader. Since then **Molly Hartgrove** led the team on weekend #2 and Hilltop continues to shine as an example to all. For **KO Abilene**, that person was **Marsha Carter**. God removed numerous barriers and gave Marsha lots of help from the KO Midland saints to bring about KO Abilene #1. That weekend was held August 24 – 26 with **Becky Berry** as its leader. **KO Ft. Worth** has **Denise Hemphill** as its AC chair and the first weekend was held October 26-28 with **Rosalind Miller** serving as team leader. All three weekends were blessed by the Holy Spirit and as a result Kairos expanded in Texas. As new starts are brought online, the challenge is to generate enough new volunteers so that existing communities are not adversely affected because the health of the existing communities has to take priority.

For **Torch Harris County**, the restart mentioned above, **Marcia Wiseman** chairs the AC and **Bill Salser** will serve as the team leader for weekend #4 targeted for the spring of 2019. **Tom Barnes** heads the new start AC for the **Wallace Pack** unit with its first weekend scheduled for October 3 - 6, 2019. **Mark Oncken** is slated as leader and **Bobby Mount**, a Kairos graduate, as leader for Pack #2. **Steve Whatley** serves as the face of **Bridgeport**, a privately-owned prison, its first weekend targeted for May 2019. In addition to the new starts, Texas is blessed with **John Van Fleet** and **Richard Schreyer** looking at the **Ellis Unit** and **Larry Rogers** making the contacts for the **Powledge Unit**. Now saints, known only to God at this point, are needed to kick off the effort of opening the following prisons to Kairos:

Continued on page 7



It Starts With ONE - continued from page 6

Unit	Region	Men/Women	Location
Cleveland	Private	Men	Cleveland
Diboll	Private	Men	Diboll
Moore	Private	Men	Overton
Goree	Region I	Men	Huntsville
Lewis	Region I	Men	Woodville
Ramsey	Region III	Men	Rosharon
Scott	Region III	Men	Angleton
Stringfellow	Region III	Men	Rosharon
Crain	Region VI	Women	Gatesville

Add to the Kairos Inside prison units identified above, up to ten facilities that desperately need Torch exist in our state. If you sense God's nudge for Kairos Torch, please contact Bill Salser because special handling is required before approaching a facility. In addition to KI and Torch, an unknown number of Kairos Outside teams are needed to serve regions in Texas yet to be defined.

We in Texas are so blessed as the Texas Department of Criminal Justice wants us in all of their prisons which is certainly not the case in so many other states. One of our female servants of God recently contacted me about potentially starting a KI in a women's unit. She is now in prayer about starting KI for Crain and that is the way all the ministries should begin, with prayer. Please let me know if you sense His nudge because I am here to help. Blessings and best regards, Ray Sims

Thank you



A heartfelt thank you goes out to Cabo Bob's for the generous donation fajita meat to help out KOCT in Austin, Texas

Torch Update - Kevin Resnover

In October of 2017, Gary Grieg came to the United States from South Africa to be trained on the Kairos Torch program and to observe a Kairos Torch Weekend in Oklahoma. Gary took all of the training back to South Africa and trained 10 Leaders on AKT-Torch, 18 new team members on Kairos Torch 101, and had 32 men and women on team for Kairos Torch #20.

They are now in their 2nd month of mentoring and the Mentor's Monthly Check-up Reports point to the power of God working in Kairos Torch of South Africa. Continue to keep Kairos Torch in your prayers as they move to bring our youth program into other facilities in South Africa. Monthly Mentoring Tip: Find behaviors to compliment in your mentee. An honest, well placed compliment can go a long way in helping incarcerated youth change poor behavior patterns.

Greater Austin Prison Ministries

On October 25, 2018 there was a Greater Austin Area Prison Ministry Conference held to bring together all the different ministries that work with the prisons. It was a day long event and was attended by several hundred people. It was the first one to be held, but they plan to do it again next year. The ministries involved were:

God of Hope

Prison Entrepreneurship

Bridges to Life

Bill Glass, Behind the Walls

Texas Reach Out Ministries

Life on the Rock

Prison Fellowship

Jubilee

Joseph's Hammer

Kairos

Celebrate Recovery

Everyone enjoyed meeting new people with a heart for the prisoners, and getting to exchange ideas.

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KOT Highlights of 2018 - Steve Newton

When I think about the highlights of 2018, I cannot help but think about the four state meetings held in Austin. The agendas seemed to be dominated by serious training, regional discussions and planning. Maybe the most memorable take away from the meetings was a reminder of the extreme level of commitment made by the volunteers dedicated to prison ministry using the Kairos model.

I observed significant progress in these areas:

- Increase number of New Starts
- Improvements made to an already excellent Recruiting/Outreach web site
- Texas Department of Criminal Justice participating in recruiting new Kairos volunteers
- Finally getting our arms around Kairos trailers
- Participation by everyone to create a 5-Year Plan
- Commitments from AC Financial Secretaries and Treasurers making sure KOT was compliant with KPMI guidelines.

Others will be expanding on many of these areas, but I want to drill down into the new volunteer recruiting that occurred when Texas Department of Criminal Justice sent out an email blast to their distribution list. The previous Director of Volunteer Services, Clint Morris facilitated the structure of an email matching their standards. The impact from sending the email started almost immediately.

The blast went out in mid-August and within a week or two, Kairos of Texas started receiving inquiries expressing interest in volunteering all of the three programs – Inside, Outside or Torch. Eventually, 102 inquiries were received.

To date:

- 61 have been placed in contact with an Ad Council
- 9 said no, mostly because of long distances to prison
- 32 in various stages of follow-up

Kairos Torch Harris County (Houston) was a beneficiary of the outreach. Eleven new volunteers signed up to work the re-start weekend in March 2019. An estimated 10% to 15% of the inquiries came from offenders that either went through Kairos on the inside. They want to give something back.

Last and most surprising to me – of the 102 inquiries, 69 were from women, while only 33 men sent an inquiry. I don't have a clue on how to interpret this but there is a very significant place in the Kairos Prison Ministry for women and that's a really nice thing.

Hopefully, Marc Gunn, the new Director of Voluntary Services, will be responsive to running the email blast again in early 2019. The project was a giant success. Both Kairos and Texas Department of Criminal Justice benefited from the new volunteers.

Kairos of Texas continues the journey toward “FLOURISHING” and moving away from the mode of just “SURVIVING”.



Volunteers do not necessarily have the time; they just have the Heart.

Important websites:

Kairos of Texas: www.kairostexas.org

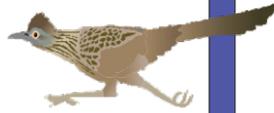
KPMI: www.mykairos.org



Bible Study Humor

KAIROS of TEXAS STATE OFFICERS

Chair - Steve Newton
Vice Chair - Ray Sims
Secretary - Joy Drady
Financial Secretary - John Osborne
Treasurer - Bob Crane
International Rep - Joaquin Ytuarte
International Rep - Driskoll Tubbs
International Rep - Dickson DelaHaye
International Rep. - Robert Kimmel
KO Chair - Debbie Van Pelt
KO Vice Chair - Char Rantz
KO State Secretary - Michelle Edwards
Torch - Chapter Chair - Bill Salser
KPMI Board of Directors - Buck Rogers
TDCJ Dir. of Chap. Opr - Michael Rutledge
TDCJ Dir. of Vol. Svcs. - Clint Morris



Committee Chairs:

Agape - C.J. Salzman
Audio Video - Roger Harbert
Clergy Coord. - David Mosser
E.I. Coordinator - Scott Baker
Food Control - Dale Whitzel
Food Server KOT - Debbie Van Pelt
Fund Raising/Sponsorship - Jim Lodovic
Music Committee - Scott Van Pelt
Newsletter Coord - Bettye Keefer
New Starts Committee - Ray Sims
Outreach Chair - Dickson de la Haye
Registrar - Julie Cole
State Training (AKT) - Mike Stumbaugh
Trailer Coord - Jeff Coatney
Website Coord. - Cheryl Glasgow

ALL MEN - ALL GIRLS

When my daughter, Kelli, said her bedtime prayers, she would bless every family member, every friend, and every animal (current and past). For several weeks, after we had finished the nightly prayer, Kelli would say, 'And all girls.' This soon became part of her nightly routine, to include this closing. My curiosity got the best of me and I asked her, 'Kelli, why do you always add the part about all girls?' Her response, 'Because everybody always finishes their prayers by saying 'All Men!'

UNANSWERED PRAYER

The preacher's 5 year-old daughter noticed that her father always paused and bowed his head for a moment before starting his sermon. One day, she asked him why. 'Well, Honey,' he began, proud that his daughter was so observant of his messages, 'I'm asking the Lord to help me preach a good sermon.' 'How come He doesn't answer it?' she asked.

UNTIMELY ANSWERED PRAYER

During the minister's prayer one Sunday, there was a loud whistle from one of the back pews. Tommy's mother was horrified. She pinched him into silence and, after church, asked, 'Tommy, whatever made you do such a thing?' Tommy answered soberly, 'I asked God to teach me to whistle, and He did!'

SAY A PRAYER

Little Johnny and his family were having Sunday dinner at his Grandmother's house. Everyone was seated around the table as the food was being served. When Little Johnny received his plate, he started eating right away. 'Johnny! Please wait until we say our prayer,' said his mother. 'I don't need to,' the boy replied. 'Of course, you do,' his mother insisted. 'We always say a prayer before eating at our house.' 'That's at our house,' Johnny explained, 'but this is Grandma's house and she knows how to cook!'

LISTEN LOVE
LISTEN LOVE

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Changing Hearts, Transforming Lives
Impacting the World



Be sure to visit our website at www.kairostexas.org. Our new webmaster is Cheryl Glasgow. The schedule and location for State Board meetings for 2019 are included here. We have a calendar showing when all the weekends will be held. Check your weekend - we depend on you to keep them updated.

On that same website you will find the current state officers, state meetings and minutes, map of state meetings, committees, and when the weekends are to be held. You will also find this current and past newsletters there. If your unit does a newsletter, we would love to add it. There are links to KPMI and TDCJ.

There is information about Kairos Outside, including structure, forms and information, newsletters, and mission field. The minutes for KO meetings can also be found there.

Please take a look and see if we need to change, remove or add anything.

HAPPY
Thanksgiving
DAY

Give thanks to the Lord, for he is good;
his love endures forever.

1 CHRONICLES 16:34



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