

KOT State Chapter Meeting

August 7, 2021

Attendees in person were: Ray Sims, Chairman; Scott Baker, V-Chairman; Kyan Kirby, Secretary; Bob Crane, Treasurer; Steve Newton, Financial Secretary; John Osborne, Julie Cole, and Driskoll Tubbs International Council Representatives; KO Sub-Chapter Co-Chairs, Michelle Edwards and Susan Mannas; Torch Sub-Chapter Chair, Dickson de la Haye; Larry "Buck" Rodgers, KPMI Board of Directors; Marcia Wiseman, New Starts Subcommittee Co-Chair; Mike Stumbaugh, State AKT Training Coord; CJ Salzman, Agape Subcommittee Chair; David Ross, Allred State Rep; Randy Moore, Beto State Rep; Steve Watley, Bridgeport Chair; Jerry Dorman, Bridgeport V-Chair; Brian Gibson, Briscoe Data Coordinator; Robert Barcus, Coffield State Rep; Jim Thompson, Clemens Chair; Richard Montgomery, Dalhart State Rep; David and Nancy Higgins, Daniel State Reps; Leslie Alexander, Eastham Fundraising; Dwight Carlson, Estelle State Rep, Paul Alexander, Eastham State Rep; L Tony and Linda Perez, Estes State Reps; Paul Draper, Ferguson State Rep; David Burris, Hutchins Chair; Ted Zobeck, Hutchins State Rep; Cinda Rose, KO Abilene State Rep; Melisha Barnhill, KO Abilene Secretary; Rexine Davis, KO Abilene Facility Coordinator; KO Amarillo, Vickie Carver, KO Amarillo V-Chair; Jonnie Zaepfel, KO Amarillo State Rep; Beverly Eudey, KO Amarillo Financial Secretary; Julie Mclver, KO Corpus Christi Chair; Tina Ramirez, KO Corpus Christi V-Chair; Kathy Anderson, KO Corpus Christi State Rep; Ledezma Rodriquez, KO Corpus Christi Secretary; Jo Fern Thomas, KO Corpus Christi Financial Secretary; Laurie Garner, KOET Chair; Debra Usry, KOET State Rep; Melinda McDonald, KOET Fundraising; Sharon Johnson, KOET Communications Coordinator; Michelle Hicks, KO Houston State Rep; Dianna Jackson, KO Houston Secretary; Michelle Harris, KO Houston Continuing Ministry; Paula Aitkens, KO Houston Communications Coord; Ronda Menefee, KO Lubbock Chair; Amy Lopez, KO Lubbock V-Chair; Dusty Mell, KO Lubbock State Rep; Jan Marthinsen, KO Lubbock Secretary; Marjorie Whitner, KONT State Rep; Dawn Tucker Terry, KONT Secretary; Becky Terry, KONT Financial Secretary; Tonya McClary, KONT Fundraising; Amanda Hams, KONT member; Joy Drady, KO San Antonio Financial Secretary; Carol Weiser, Lockhart Financial Secretary; Chris Lee Flores, Montford State Rep; BB Stumbaugh, Mountain View Secretary; Johanna Pelham, Murray Financial Secretary; Ram Jaramlt, Telford; Chris Schaeper, Terrell Treasurer; Stephanie Pegg, Torres State Rep; Paul Stonebarger, Torres Financial Secretary; Mike Sondergaard, Wynne State Rep; Susan Ashley, Giddings V-Chair; Diane Crane; Don and Dawnya Wineinger.

AC's represented via Zoom were: Connally, Crain, Darrington, Hightower, Hilltop, Huntsville, Jordan, KO Fort Worth, KO Midland, Luther, McConnell, Michael, Pack, Polunsky, Segovia, Smith, Stevenson, Stiles, Torch Amarillo, and Vance.

Ray Sims opened the meeting.

Reverend David Mosser had a scripture from 1 John 4:1 and told us to do the best job that we can. He concluded this in prayer.

Ted Zobeck made a motion to approve the minutes from the May 1, 2021 quarterly meeting, Cinda Rose 2nd the motion. Motion approved.

Michelle Edwards made several suggestions for being “Better Together.” She has been with Kairos 8 years working to realign communities. We can invite KI to do our lunches for team meetings, and share what KO has done for you! Get them involved. When KI opens be sure and take fliers and guest reservations to the units. For Prayer and Share, try to take the “FREE” fliers in for the inmates. Do not mail things to the Chaplain, but get them to the Liaison. Alternatively, Guest names and contact information can easily be submitted online at kairosoutside.com. This eliminates some paperwork and does not require the Chaplain to spend any time on it. Go to closings, but be sure that you get signed up early through the Liaison on the unit. Be sure that you get a speaker for the KI closing. For Torch, you need a short story. Let them know what an honor it is to be with them. Tell your loved one about the “Free Gift” Weekend. God will bless you all. You are not alone. Be sure and know that the public is invited to KO Walking in Love and/or Flowers at Dawn, Each KO decides about that. Reference to fundraising, you can ask anyone for funding. Each Weekend costs about \$12,000. KO is responsible for assigned KI Weekend closings. Each KO is responsible for a guest speaker at that unit at closing. It needs to be setup ahead of time with the Kairos Weekend leader so that you will be allowed into the unit. Your information must be given to the responsible person on the unit, usually the liaison. All need to be reminded that it is an honor to be with them and thank them for allowing us to go to their unit. Remind them about the FREE GIFT for their loved ones on a KO Weekend. God will bless them all and they are not alone.

Ray invited everyone to the 2022 Annual Conference. It builds you up for Kairos. This year, 2021, KOT offered 4 registration fees paid per AC. There were a total of 450 attendees at the conference with 93 being from Texas. The general sessions and 24 workshops are on MyKairos.org. Please watch them. They were very good.

Ray exchanged emails with Carlton Hazlewood, Deputy Director of Religious Services in TDCJ, about the TDCJ Units. Hazlewood said that when each unit has 70% of the staff and inmate vaccinated, they can open up. Reality is, it is on a unit by unit basis. We need to remember, Covid is alive and well. Ray said, “Liaisons, take whatever the units will give you, Prayer and Share, one day, a Weekend with no food, just go do it. Scale it down if you need to!”

KPMI's theme is "Find the Blessings." Send your blessing stories to Ray. He will pass them on. We need to focus on Continuing Ministry. Training is available on MyKairos.org.

Elections are coming up. We have 3 International positions coming up. Driskoll Tubbs has served 2 three year terms, Red Gilbert's term is up as well as John Osborne's. John will be running again. These elections will be at the November meeting.

September 11, 2021, 9:00am, a Zoom Secretary training will be held. It will be 1 ½-2 hours, presented by Andy Perry. Everyone that is interested in learning what the secretaries have to do are welcome. Remember, in your new Elections that your secretaries need to be computer literate in order to handle the duties.

Yesterday the Executive Council voted to have Driskoll Tubbs as the new KOT Subcommittee Continuing Ministry Coordinator for Kairos Inside, Kairos Outside, and Kairos Torch.

KPMI has changed the voting positions in the AC's from 14 to 13 effective January 1, 2022. The State Rep will no longer vote. The AC Chair is responsible to attend the KOT quarterly meetings and reporting back to the AC. The Chair can delegate this to anyone; therefore, the AC can still have a State Rep. That person cannot vote. Concerning mileage reimbursement for the State meetings, there will be one mileage reimbursement per car driven to the Quarterly meetings.

KPMI requirement is wearing a mask and social distancing if not vaccinated. Each Unit requirements are different, so we must follow their Guidelines.

New Starts- We have one, Kairos Torch Giddings, a TJJD facility in Giddings, TX. Texas Juvenile Justice Department would like Kairos Torch in every TJJD. We have a great opportunity for this. Please let Dickson de la Haye know if you are interested in being a part of this!

Financial- Steve Newton stated that KOT spent about \$50K for the registration fees and travel for the Annual Conference. The AC budgets are due November 1, so please get busy. Texas has 63 Units using Donor properly which is 100%. Idaho, New Mexico, and Kansas also are 100%. All three of these states have a total of only 14 AC's. Financial Secretary training will be here today. We will have another via Zoom in November. Steve then gave the Financial Report. We have \$98,000 in the general balance. We have the opportunity to invest some of our monies with Cornerstone Investments. KPMI Board of Directors feel this is a good place to invest our monies. Returns from investments seem to be from 3%-5% per year, but there are no guarantees. KPMI invests with them. The Executive Committee voted yesterday to invest \$25,000 to test the waters.

Bob Crane stated that we have 62 AC's that pay quarterly Affiliation fees that were due July 20, 2021. Two-thirds have sent theirs in. Trailers- 32 do not use the trailers. Twenty-three of the 30 have paid their part. (I did change the following about the hotels due to a call from Bob Crane about a change in the hotel reservations.) Bob said, "Hotels now require 3 weeks advance bookings. So for our November 5-6 rooming list, we must be submitted by October 14, 2021". He will have a deadline before that. Be thoughtful about your request. The next meeting will also have Zoom. Elections are soon, so please let Bob Crane know as soon as possible if your Chair, Financial Secretary or Treasurer change because the signature cards at the banks will need to be changed.

Ray was asked again about the term limits. The Chairs, including him can be elected for up to 5 years, everyone else can be elected for up to 9 consecutive years. These positions are not automatic, but rather must be re-elected. If a person fills a 5 year term as Chair, or a 9 year term in another position, he/she must take a 3 year break from a leadership role and then can serve another 5 or 9 years!

Marcia Wiseman gave her final Torch report as she will be going to New Starts. She congratulated Torch Amarillo for their planning an October 2021 Weekend. Torch Katy has rescheduled their Weekend for April 2022. Dickson de la Haye is the new Torch Subcommittee Chair.

Scott Baker's AC Activity Report. Weekends in 2020 were 12 and in 2021 so far we have had 8. Only 29 AC's met the minimum standard of the bi-monthly meetings. Nineteen have not had any meetings in 2021. Fourteen AC's have not entered their election results for 2021 in Kairos Messenger. KPMI will NOT issue EZRA if the election results have not been put into Kairos Messenger. We still have 6 AC's that are non-compliant for turning in the Affiliation Agreements. Seventy-five AC representatives were at the Annual Conference 2021 in Kentucky.

International Council Reports:

Driskoll Tubbs reported that the International Council Representatives, IC's, get assigned by KPMI to a committee. His assignment is the KO committee. He encouraged us to look at the workshops from the conference. Look at the KO Men. MyKairos.org has all the workshops. Please review them.

Driskoll also told us about Continuing Ministry, stating that we all need training. We need to build our teams, with monthly reunions, instructional Saturdays, weekly Prayer and Share, and we should attend at least one per month. Kairos is not just about the Weekend, it is about every week. The difference in reunions vs prayer and share are the songs, testimonies, offenders tell their stories. The men get in groups of 5 guys. We do not sit in their circles. The reunion is once per month. Free world needs to meet once a

week. Torch mentoring is normally 26 weeks. With permission from the units, notes, cards of encouragement, cookies, etc. can be sent to the youth. Notes were sent to all the young offenders in the High Plains (Torch Amarillo). Cookies were sent to Torch Katy youth, officers, and staff. Driskoll will contact every Continuing Ministry person in the state and help all to continue ministry. We need to walk around and talk about Kairos. Encourage one another!

Julie Cole reported on the importance of the Master list and how important it is to keep it up to date. If changes are made in the AC, let her know. She also needs your calendar. When changes are made, let her know. KPMI and KOT leadership both rely on the Master List. CJ Salzman also relies on this list so he knows when to send Weekend agape. Texas is the only state with a Master List, so it is not connected to Kairos Messenger; therefore both must be updated to keep things in order. Ray also stressed that without a Weekend Leader report and an Excellence Initiative report being on file in Kairos Messenger, KPMI will not release Era to the next weekend leader. Ray also stated that ALL Variances must be written by the AC and sent to him for submission to Evelyn Lemly at KPMI. Evelyn is the only one who can approve variances.

John Osborne is the IC Rep for Recruiting and Outreach. He sent out a Recruiting Assessment Tool with simple yes and no answers. Please return them. He needs to have them in to Evelyn by August 20. He has 414 AC's that need to get back with him by August 15. Ray also sent out the form to every AC Chair and the Recruiting Coordinator in Texas through Julie Cole.

We had two KPMI Board Members with us today "Buck" Rodgers and Robert Kimmel that pray that God blesses us.

CJ Salzman gave a report on how much agape is needed from each AC to fill out 2021. He has quite a bit but could still use more. This year he has not received very much agape due to the prisons being locked down. He would like to have 120 pages of agape per year from each AC. The Agape is mailed out the first Saturday of each month.

John Osborne talked about how to get on the recruiting/outreach (ROCK) website, and gave the URL kairostexas.org. The ROCK TALKS and many other helpful tools are there. Go take a look.

Tom Barnes has been the Chair for New Starts for 3 years and could not be here today. He will be working with Marcia Wiseman for the rest of 2021 when she will fill the position. Dickson de la Haye recommends talking to them and getting advice. Dickson stated that we have opportunities for New Starts all over the state, particularly in Texas Juvenile Justice Department (TJJD). "The greater the risk, the better the reward." Dickson

passed out a proposal for a New Start in Giddings TJJ. He made the motion to support the establishment of this New Start. Pam Baker 2nd the motion. Motion carried. They have an AC of 6 so far, and a proposed Weekend in April, their first.

Steve Newton talked about the trailers: be sure and check the tires, they have been sitting a while, bearings, etc, let's get them checked out and ready to roll when the time is here.

Scott Baker gave the Excellence Initiative report. In the breakout, the process of what and how to do the EI report was reviewed. The person who fills out the report should go to all team meetings. Who should do this job? The AC selects this person. He/she should be someone who has been a Weekend leader. The ideal person to fill out the report is the Advising Leader as they will be the most knowledgeable of where the process can be improved. The Weekend Leader report and the EI Report should be done immediately. EZRA will NOT be released until both are done. KPMI uses these statistics for corporate funding and grants.

Next KOT meeting will be November 6, 2021.

Larry "Buck" Rodgers prayed us out.