



## THE 10 COMMANDMENTS OF KAIROS RECRUITING

### Ten Important Rules For All New (*and used!*) Recruiting-Outreach Coordinators of Kairos

- I Thou shalt never consider thyself solely responsible for recruiting. Thou art not!
- II Remember your title of 'coordinator' means *one who arranges in proper order*.
- III Your main job function is to bring order to the different approaches your associate volunteers will be making. They are the recruiters and you are their coordinator!
- IV You are never alone, even when it appears that way. There is always someone to call for advice and support. Always! Just remember to *reach out* for help. This should be easy because it's actually in your job title.
- V Kairos Recruiting is not rocket science, but primarily common sense and focus. Be sure to remind your fellow volunteer recruiters of this as often as possible.
- VI Before you encourage your unit's volunteers to go somewhere new, find out where they are already going. Their best prospects are usually already in their contact list!
- VII No one on planet earth likes to be 'sold' anything. Kairos recruiting is never selling, but simply sharing positive experiences and then asking a few follow-up questions.
- VIII Expect positive results and you are more likely to actually realize positive results.
- IX Daily prayer is the single most important item on your job description. **Mt 7:7**
- X Becoming a Kairos volunteer is one of the best things to happen to those of us now in prison ministry. It's not for everyone, to be sure, but for those currently serving the Lord through this ministry it is a privilege, an honor and an adventure! That's the main message you should be coordinating your fellow volunteers to spread - if Kairos is for you, then your life will be positively changed forever!