



## JUNE is for Fishin' Recruiting Outreach Coordinators of Kairos

June is for fishin' in Texas. Actually twelve months of the year are for fishin' in Texas. You either live on a lake, on the Gulf or bayou or you can get to one real quick. Okay, so turn your thoughts from freshly fried catfish and let's talk about fishin' for Kairos volunteers.

The month of June is when the dust settles from all the spring weekends and you get a chance to catch a breath. Okay you got a breath so here we go. June is the perfect time to ramp up your recruiting for the next round of fall Kairos Weekends and New Starts that are waiting for their #1.

We want to know what recruiting and outreach activities you have planned this summer. Send us your recruiting suggestions and we'll share with the other ROCKs. Visit [kairostexas.org/Recruiting-Outreach](http://kairostexas.org/Recruiting-Outreach) and look for the  STOP SIGN at the bottom of the page to leave us feedback.

What you will find in this month's ROCK newsletter...

- Recruiting Clergy
- How Many?
- Survey Results for April
- Take the June Survey (scroll to the bottom of this newsletter)
- Buy a Kairos T Shirt & Get Noticed!



## Recruiting Clergy

Recruiting for an Inside, Outside, or a Torch team member is quite different from recruiting for Kairos clergy. Take a few minutes to read an article posted to KPMI's website titled '[Community Building In Unexpected Places](#)' by Reverend Bob Reed. This article is great for looking through the eyes of our Kairos clergy. What do they see?

Most of us have clergy friends who we can honestly say work '8 days a week', to quote The Beatles. Their work never ends from churches to hospitals to hospices to funeral homes and yes they are always available for prisons. How do they do it? Maybe God?

One of our dear Clergy from Kairos Lockhart asked the ROCK subcommittee team for help writing to her alumni to recruit clergy members. We were so inspired that we posted her [letter](#) to the [ROCK Garden](#). Please review and download for your own use. There is a format available that you can edit to include your own information.

How do you followup on Clergy Recruitment opportunities?

- Do you give the recruitment opportunity directly to your own clergy for followup?
- Are you timely with your followup to ensure the opportunity is not lost?
- Do you offer to accommodate your clergy with any scheduling issues?
- Are you actively recruiting for more clergy to avoid volunteer clergy burnout?

Talk to your AC and Leaders about the differences between recruiting team volunteers and clergy volunteers. Make sure you are addressing those differences.

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## How Many? What's Your Guess?

How many NEW volunteers are needed to change a lightbulb? Let's try that again. How many NEW volunteers are needed each year to meet the needs of currently scheduled weekends and new starts for all Texas Kairos programs which includes Inside, Outside and Torch?

The ROCK subcommittee team did some Jethro ciphering and we came up with some numbers. **Our prayer goal for 2018 would be to add 500 new volunteers across the State of Texas.** Our flourishing and God stretch goal would be 1000 new volunteers in 2018.

Here's the most recent report on the number of Texas New Kairos Volunteers participating so far in 2018. How do you think we are doing?



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## Numbers Are In! April Survey Results

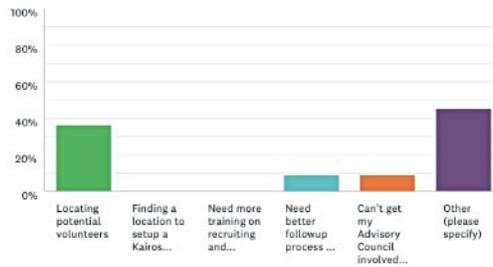
**Question:** What is your biggest challenge as a ROCK?

## QUESTION: What is your biggest challenge as a ROCK?

Q1

What is your biggest challenge as a ROCK?

Answered: 11 Skipped: 0



ANSWER CHOICES	PERCENTAGE	RESPONSES
Locating potential volunteers	36.36%	4
Finding a location to setup a Kairos booth	0.00%	0
Need more training on recruiting and outreach	0.00%	0
Need better followup process for new and old volunteers	9.09%	1
Can't get my Advisory Council involved in Recruiting & Outreach	9.09%	1
Other (please specify)	Responses 45.45%	5
<b>TOTAL</b>		<b>11</b>

### Answers Included:

- Locating potential volunteers **36.36%**
- Finding a location to setup a Kairos booth **0%**
- Need more training on recruiting and outreach **0%**
- Need better followup process for new and old volunteers **9.09%**
- Can't get my Advisory Council involved in Recruiting and Outreach **9.09%**
- Other **45.45%**
  - Amount of ongoing training.
  - People with a heart for ministry are already over-committed
  - recruiting younger volunteers
  - getting my church or contacts to help. pray for my church.
  - getting our community of volunteers involved. I am the first to try, slow and steady wins the race...



We Want to Hear from You!  
Take the June Survey

We're eager to hear more from our ROCKs. Take this quick 1-minute survey and tell us more!

[TAKE THE SURVEY HERE](#)



## Share Your Story and You Could Win a Kairos Shirt!

Send us any unique experiences that you have had while wearing your Kairos t-shirt. We would love to feature these stories in a future newsletter. Maybe we can have a contest to vote on the best story?! Leave us your input at the bottom of the [ROCK website](#).

[Share Your Story](#)

This t-shirt is guaranteed to start Kairos conversations everywhere you go. You don't have to wait for our contest, you can get one for yourself or for your whole team right now!

To order contact Chris Wilson by email at [chrisgotcha@gmail.com](mailto:chrisgotcha@gmail.com).

## We're Here to Help You!

You are receiving this email because you are an Outreach/Recruiting Coordinator or AC Chair or AC State Representative for

[Kairos of Texas](#).

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You are receiving this Newsletter because you are a ROCK, a Chair or a State Rep. for Kairos of Texas

**Our mailing address is:**

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